

Jo Kemp

EDUCATION:

MSc Globalisation and Development (Merit), MSc Thesis (Distinction):	School of Oriental and African Studies, UK
BSc Economics and Geography (1 st Class Honours):	Durham University, UK
ICF-accredited diploma in Coaching (Distinction)	NLP Practitioner (ANLP accredited)
PRINCE2 Practitioner	Hostile and Extreme Awareness Training

EMPLOYMENT:

Jan 21-Present	DFAT: Coalitions for Change, Papua New Guinea	Adviser
	Support provided to The Voice to design a new accountability programme. Activities will include shaping the programme theory of change, data analysis and programme management advice.	
Nov 20-Present	FCDO: Fiduciary Risk Assessment and enhanced due diligence assessment	Consultant
	Member of a three-person team carrying out a fiduciary risk assessment and enhanced due diligence assessment for UK funding to the United Nations Relief and Works Agency (UNRWA).	
May 20-Present	World Bank: Covid-19 and Provincial Health Authorities support, Papua New Guinea	Consultant
	Analytical work on the financial impact of Covid-19 on frontline service delivery. Development of an integrated provincial health financing tool and PFM assessment of church-run health services.	
Oct 19-Present	Envisia Learning: UNICEF, UNDP, IMO, ECW	Executive Coach
	Executive coach providing one-to-one and team coaching to staff within the UN system.	
Jan 20-Present	World Bank: Disaster Risk Financing	Senior PFM Expert
	Production of a paper on disaster-related fiscal risks faced by the Government of Nepal. Advisory support to the National Disaster Management Fund, Pakistan. Calculation of disaster-related fiscal risks and contingent liabilities in Pakistan and Bangladesh.	
Sept 19- March 20	DFID: Provincial Fiduciary Risk Assessment, Nepal	Team Leader
	Conducted a fiduciary risk assessment for DFID's financial aid in Nepal and a PFM assessment of three provincial governments. Field work carried out in Nepal.	
Jan 19 – June 19	World Bank: Disaster Reserve Funds	Consultant
	Supported in the production of a guidance note on establishing and operating National Disaster Reserve Funds. Conducted research on lessons learned from international experience.	
Mar 19 – Apr 19	World Bank: Public Financial Management (PFM) and Health Financing, USA	Consultant
	Supported in the production of a PFM and Health financing diagnostic tool.	
Dec 18 – June 19	World Bank: Health Financial Sustainability Plan, Papua New Guinea	Consultant
	Production of a health financial sustainability plan for five health programs (malaria, TB, HIV/AIDS, immunisation and family planning). Worked alongside GAVI and Global Fund.	
Oct 18 – March 19	Government of Uganda: Evaluation of National Development Plan	Consultant
	Team member for evaluation of the National Development Plan 1 and mid-term review of National Development Plan 2. Lead for the Policy and Strategic Direction theme. Fieldwork in Kampala.	
July 18 – March 20	World Bank: Human Capital Project, Papua New Guinea	Consultant
	Facilitator for development of Human Capital Development Strategies (health, education and nutrition) and Action Plan. Production of a chapter on Human Capital for the Economic Update.	
June 18 – Oct 18	World Bank: Health Financing, Papua New Guinea	Consultant
	Carried out an assessment of ways to finance the health sector in Papua New Guinea. Review of options including analysis of technical, political and institutional factors.	
Mar 18 – Jun 18	World Bank: Disaster risk financing, Maldives, Sri Lanka	Consultant
	Led in the identification and quantification of disaster-related contingent liabilities and ways to manage and/or transfer risk through financial and non-financial instruments.	

Feb 18 – June 18	World Bank: Immunization financing sustainability, Papua New Guinea Conducted a global literature review of lessons learned from GAVI's transition processes and supported the Government of PNG prepare for GAVI transition.	Consultant
Sept 17 – Nov 17	DFID: Fiduciary Risk Assessment, Afghanistan Conducted a fiduciary risk assessment for DFID's financial aid in Afghanistan and an assessment of the Afghanistan Reconstruction Trust Fund, managed by the World Bank. Fieldwork in Kabul.	Team Leader
July 17 – present	DFID/Mannion Daniels: Financial Management Assessments, UK Carrying out due diligence (including safeguarding assessment) on a range of NGOs eligible for funding from UK Aid Direct, UK Aid Match, Amplify Change, Jo Cox and UK Aid Connect.	Consultant
Mar 17 – June 17	World Bank: Immunisation Scoping Mission, Papua New Guinea Identified potential areas that assistance could be provided to strengthen immunisation financing and service delivery. Report presented at GAVI conference, August 2017.	Consultant
Jan 17 – Jun 18	DFAT/DLP: The Voice Inc, Papua New Guinea Providing organisational learning support to The Voice Inc. (TVI), a youth development organisation. Conducted a review of TVI and its Leadership Development Programme and provided support to strengthen its Theory of Change, M&E framework and organisational strategy.	Strategic Advisor
Aug 16 – Dec 16	Crown Agents, London Member of Crown Agents' Senior Management Team responsible for establishment of the PMO. The PMO drives excellence in M&E, business development and project management. DFID: Humanitarian Assistance and Resilience Programme (HARP), Myanmar Deployed to Myanmar to assist in set-up of the new £60million HARP facility. Responsible for initial sale and design of fund management component (£50 million).	Director, Project Management Office (PMO)
April 16 – August 16	Crown Agents, London Seconded to Crown Agents' Executive Management Team to co-lead restructuring of the Consultancy Business. Retained responsibility for Governance and State Building team.	Deputy Director, Interim
Nov 14 – August 16	Crown Agents, London Member of Crown Agents' Senior Management Team responsible for strategic development and line management of 38 staff and a portfolio of 44 contracts. Assignments also included: DFID: Fiduciary Risk Assessment, Occupied Palestinian Territories (November 15-February 16) Senior Consultant and Project Manager for a fiduciary risk assessment to inform the design of a new PFM reform programme in OPT. Consultation on recommendations carried out in Palestine. World Bank: Disaster Risk Financing (March 15-March 16) Project Manager for a study to calculate the opportunity cost of post-disaster budget reallocations. Case-studies produced in Nepal (post-earthquake) and Sierra Leone (post-Ebola). DFAT: Leadership within the Public Sector, Papua New Guinea (May-July 15) Researcher and author for a paper highlighting key leadership issues in the PNG public sector.	Practice Lead, Governance and State Building
May 13 – Oct 14	Crown Agents, London Responsible for: project management, technical delivery, project design in the context of competitive donor tenders, and line and performance management of staff. Accountable for the design and implementation of the Public Financial Management Strategy, as well as providing support to the Health Financing Strategy. Technical assignments included: DFID: Fiduciary Risk Assessment, Kenya and Somalia (June-September 14) Conducted a fiduciary risk assessment on the Local Development Fund under the UN-implemented Joint Programme on Local Governance in Somalia. Fieldwork in Somaliland and Nairobi.	Senior Consultant
July 12-April 13	Crown Agents, London UNICEF: Health Transition Fund, Zimbabwe (October 13) Provided data management and analytical support to design and cost the scaling up of a results-based health financing scheme in Zimbabwe from 18 districts to 60. Assessment included the analysis of policies and institutional arrangements and implementation progress to date.	Project Manager and Consultant

DFID: Public Financial Management and Accountability Programme, Nepal (May 13-Nov 14)

Project Manager for a £2.8 million DFID-funded public financial management programme supporting financial reform in five sectors (Health, Peace and Justice, Forestry, Rural Infrastructure and Local Governance). Provided oversight and management support to the in-country and short-term technical assistance project team. Acted as Team Leader October 2013 – January 2014.

CABRI/GIZ: Status Report on Programme Based Budgeting in Africa, UK (Aug 12 – Jan 13)

Responsible for delivery of a survey and literature-review based report on programme-based budgeting to CABRI. Provided research support in production and analysis of survey sent to 42 countries and co-authored several chapters. Report was published in December 2013.

April 12 – Jan 13

World Bank: Health Financing Options, Papua New Guinea

Consultant

Led in the analysis of public expenditure data and projections and drafted an assessment of health financing options for Papua New Guinea. Review of options included a sound review of technical, political and institutional factors and extensive consultation with stakeholders. The assessment was published by the World Bank in 2014.

March 12-Dec 12

World Bank: Education Public Expenditure Review, Papua New Guinea

Consultant

Advised the World Bank on the government's budget allocation and execution process; identified sources of data for analysis; conducted descriptive analysis of trends in allocation, supplementation and actual spending for education; participated in the preparation of technical notes for government officials; and assisted the team in drawing conclusions and implications for changes in policy to improve education results.

March 12 – June 12

World Bank: Line Ministry Expenditure Analysis, Solomon Islands

Consultant

- Supported the Solomon Islands Ministry of Finance and Treasury (MoFT) develop its analysis of the spending patterns of various ministries and helped key Officers in the Ministry of Agriculture analyse, explain and monitor their Ministries' current and proposed spending.
- Activities performed: identified areas where current spending diverges most from government priorities; helped build collaborative relationships between the central agencies and line ministry Budget Officers; identified issues with ministerial budget bids and relationships with central agencies; developed a series of analytical 'templates' to be applied to current spending patterns, and by performing these tasks collaboratively helped develop the capacity of MoFT Budget Unit.

Sept 11 – Jan 12

**Department of National Planning and Monitoring, Papua New Guinea First Assistant Secretary
Policy, Budget and Statistics Division (ODI Fellow)**

Management of the Policy, Budget and Statistics Division. Major responsibilities included:

- Day-to-day management of twenty divisional staff and member of the Senior Management Committee, designing the restructure of the Department in 2012.
- Preparation of submissions and briefings on development issues for the Minister of National Planning and Members of the Ministerial Economic Committee.
- Representing the Department of National Planning and Monitoring at meetings and workshops, including negotiation of the agreed Australia-PNG Partnership for Development schedules.
- Review and development of new donor programmes including AusAID's Strongim Gavman Programme, AusAID's Sub-national Strategy Phase II and the UN's Country Strategy.
- Managing relationships with Development Partners, line agencies, and Provincial Governments;
- Formulation of the 2011 Supplementary Budget and 2012 Development Budget, including collation and analysis of financial data, writing two chapters for the 2012 Budget Books and providing guidance in resource allocation in line with the Medium-Term Development Plan.
- Preparation of the 2011 Development Budget Implementation Report for Parliament, with training provided to Departmental staff.
- Member of the Public Debt Committee, facilitating execution of the 2011 Development Budget and development of revised trust account guidelines, and the EITI State Working Group.

July 2010	United Nations Development Programme, Papua New Guinea	Editor
	Millennium Development Goals National Reports	
	Reports for Papua New Guinea edited and presented to Parliament. Assistance provided to Millennium Development Goals project team to incorporate and monitor nationally tailored targets and indicators into the Government of Papua New Guinea's Medium-Term Development Plan 2011-2015, and to localise the programme in four regions of Papua New Guinea.	
Jan 10 – Sept 11	Department of National Planning and Monitoring, Papua New Guinea	Assistant Secretary
	Policy, Budget and Statistics Division (ODI Fellow)	
	Assistance provided to the Division in all work relating to development policies and strategies, development expenditure and public financial management. Major achievements included:	
	<ul style="list-style-type: none"> • Formulation of the 2010 Supplementary Budget and 2011 Development Budget, including collation and analysis of financial data and production of overarching Budget documents. • Development of Public Investment Programme monitoring and evaluation framework, with training provided to Departmental staff. • Development of the Medium-Term National Development Plan 2011-2015 (www.treasury.gov.pg), and preparation of an alignment toolkit for lower levels of Government. • Socio-economic analysis of policies and programs, including the public-private partnership policy and community service obligation policy in conjunction with the ADB. • Assistance in the formulation of new national policies, including the National Health Plan 2010-2020, the Sovereign Wealth Fund and Population Policy 2011-2020. • Management of the Policy Branch, and mentoring of staff, including four junior Policy Officers. 	
Oct 08 – Dec 09	theIDLgroup, UK	Research Consultant, Social Development Team
	Consultancy support for social development portfolio, including: project management of a DFID Ethiopia civil society project; writing policy briefs, expressions of interest, financial and technical proposals; editing consultancy reports; assisting the development of the social development team strategy; sourcing consultancy opportunities.	
May 08 – Aug 08	UNICEF, India	Researcher
	Design, and implementation of a research study for UNICEF and the Asian Development Research Institute on "The reach of government services to the Musahar population in Bihar" (Education, Health, Water and Sanitation and Nutrition). Report presented to UNICEF India, UNICEF Bihar, Senior Policy Makers, Government of Bihar and published in January 2009 as a template for future reports. Three recommendations incorporated into long-term support strategy of UNICEF Bihar.	

PUBLICATIONS

- World Bank (2020): Papua New Guinea Economic Update: Facing Economic Headwinds. Port Moresby: World Bank. <http://documents.worldbank.org/curated/en/584121580926099153/pdf/Papua-New-Guinea-Economic-Update-Facing-Economic-Headwinds.pdf>
 - World Bank (2019): Contingent liabilities from natural disasters: Sri Lanka. Washington, DC: World Bank.
 - World Bank (2014): Assessment of Health Financing Options: Papua New Guinea. Washington, DC: World Bank. <https://openknowledge.worldbank.org/handle/10986/21118>
 - The Guardian (2014): Innovation in health financing doesn't mean forgetting the basics.
 - Collaborative Africa Budget Reform Initiative (2013): *Performance and Programme-Based Budgeting in Africa: A Status Report*, South Africa: CABRI. (<http://www.cabri-sbo.org/>)
 - Government of Papua New Guinea (2011): Economic and Development Policies. In: *2012 National Budget Volume 1*. PNG: GPO. 98-142. (http://www.treasury.gov.pg/html/national_budget/national_budget.html)
 - Kemp, J., Hernandez, J., Kumar, C., and Teo Sin, H. (2009): *The Reach of Government Services to the Musahar population in Bihar*, KCCI Internship case-study report, India: UNICEF www.kcci.org.in
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COUNTRY EXPERIENCE

Afghanistan, Bangladesh, Fiji, India, Kenya, Malawi, Maldives, Myanmar, Nepal, Pakistan, Palestine, Papua New Guinea, Solomon Islands, Somalia, Sri Lanka, Uganda, Zimbabwe.