**Gilchriste Ndongwe**

**Curriculum Vitae**

**Personal Details**

Family Name: Ndongwe

First Name: Gilchriste

**Biography**

Gilchriste Ndongwe has over ten years experience working in the evidence informed policy making and policy influencing sector in Zimbabwe, South Africa and Ghana. He was the Programme Manager for the Dfid (UK) Building Capacity to Use Research Evidence (BCURE) programme in Zimbabwe and partly Ghana. He co-developed and piloted the Evidence Informed Policy Making Course for Government policy makers in the Ministry of Youth, Sports and Culture, Ministry of Industry and Commerce, Parliament of Zimbabwe. He is currently the Technical Lead in the World Health Organisation funded Embedding Rapid Reviews in Health Systems Decision Making in Zimbabwe (ERAZ).

**Education**

1. BA Media Studies
2. Msc. Information Science – research focus on evidence use in development, policymaking and governance
3. MA Development Studies
4. Advanced Evidence Informed Policy Making and Influencing Course – Overseas Development Institute

**Relevant Professional Development Courses**

**a) Institution of Development Studies (UK)**

* Evidence and Policy Making (2010)
* Research Uptake Course (2011)
* Monitoring and Evaluation and Policy making Course
* Public Policy – the course was offered by the Overseas Development Institute

**Membership to Professional Bodies**

* Zimbabwe Evaluation Association
* Africa Evidence Network
* On- Think Tanks Initiative

**Skills and Competencies**

* Good Project Design, Planning and Implementation
* Evidence Synthesis Skills
* Conversant with Microsoft Office Suite
* Excellent verbal and written communication skills

**Evidence to Policy Projects Implemented:**

I have designed and implemented evidence to policy projects for the following:

* Department of International Development Dfid (UK): Building Capacity to Use Research Evidence (BCURE) 2013- 2017 working with the Ministry of Youth, Arts, Sports and Culture, Ministry of Industry and Commerce and the Parliament of Zimbabwe,
* Co-Founded the Zimbabwe Evidence Informed Policy Network – which has implemented over ten projects in evidence informed policy making and influencing in Zimbabwe, Ghana, and South Africa.
* Ghana Information Knowledge Sharing **-** 2011 - 2012
* International Network for the Availability of Scientific Publications (INASP) UK
* Public Health Information UK – Health Information Kiosks – 2014
* Savanna Signatures (Ghana) - 2010 -2012

*Country Experience: Zimbabwe, Ghana, South Africa*

**Relevant Professional Experience**

1. **Organisation:** International Government Science Advise (INGSA) –Centre for Informed Futures – University of Auckland

**Position:** Knowledge Associate

**Period –** 2020-

**Project**: Conducting empirical research and evidence gap mapping on the use of evidence for policy making during the COVID-19 pandemic era.

1. **Organisation:** Ministry of Health and Child Care under World Health Organisation

**Project**: Embedding Rapid Reviews in Health Systems Decision Making in Zimbabwe (ERAZ), Ministry of Health and Child Care (MohCC) and World Health Organisation (Alliance for Health Policy and Systems Research)

**Period**: June 2018 - August 2020

**Position:** Technical Lead

**Key Responsibilities**

* Developing an evidence synthesis platform that respond to MohCC policy maker’s health system and policy research requests,
* Ensuring that a wider ecosystem or institutional landscape exists which facilitate production, synthesis and use of evidence in health systems and policy research and practice,
* Developing appropriate methods related to health policy and systems research evidence synthesizes,
* Producing rapid reviews to influence health policy and systems,

1. **Organization:** Zimbabwe Evidence Informed Policy Network

**Project**: Building Capacity to Use Research Evidence - Dfid Project under the Vaka Yiko Consortium (Ghana, South Africa and Zimbabwe)

**Position:** Lead: Evidence and Policy Influence

Period: 2012 – 2018

**Key Responsibilities**

* Co-developed the Evidence Informed Policy Making Course for Policy Makers in the Ministry of Health and Child Care, Ministry of Industry and Commerce, Ministry of Youth and the Parliament of Zimbabwe,
* Developing key positions on priority influencing areas to drive and support public affairs through policy dialogues and multi-stakeholder engagement,
* Monitoring and evaluating the implementation of national policies and developing evidence informed approaches for influencing and tracking policy implementation,
* Overseeing the development of M&E tools and frameworks for the projects at country level including training evaluation models, surveys, assessment matrices and M&E plans,
* Identifying evidence needed for effective policy engagement and influencing,
* Facilitating a peer network of five development organizations and Government ministries focusing on improving research evidence use in development, governance and accountability,
* Conducting capacity needs assessment through evidence gap mapping for project in- house staff training in evidence informed development and communication,
* Synthesizing research studies, grey literature, case-studies and citizen knowledge to draw out messages for evidence informed policy positions,

1. **Organization**: Ghana Information Knowledge Sharing (GINKS)

**Position:** Project Manager – Research Uptake: Policy and Governance

**Period:** 2011 - 2012

**Key Responsibilities**

* Developing evidence gap maps and diagnosis exercises for policy influencing and engagement,
* Developing evidence informed policy positions and deliver, oversee and contribute to high quality briefings, consultation responses, presentations and publications,
* Ensuring effective engagement in policy processes and building strong, positive relatioships with policy makers, politicians, researchers and other stakeholders across all sectors,
* Supporting the strategic development and enhancement of the organisations’s media and communications profile in relation to policy work, by drafting high quality website and social media content, news releases,
* Ensuring effective reach and dissemination of evidence based policy work,
* Designing and conducting evidence informed stakeholder engagement programmes.

1. **Organization**: Research Council of Zimbabwe (RCZ)

**Position:** Deputy Manager: Research and Policy Unit

**Period:** 2009- 2011

**Key Responsibilities**

I was responsible for designing and managing the research uptake strategies for the Research Council of Zimbabwe.